



<b>PLEASE COMPLETE THIS SECTION IF THE JOB FOR WHICH YOU ARE APPLYING MIGHT REQUIRE YOU TO DRIVE COMPANY VEHICLES</b>			
<b>6</b>	Do you have a valid driver's license? If yes, please list state, number, expiration date, and type/endorsements		
<b>7</b>	Have you ever been cited for any moving violations in the last three years?		
<b>8</b>	Have you had any accidents in the last three years?		
<b>9</b>	Has your driver's license ever been suspended, revoked, denied or cancelled?		
<b>EXPLAIN ALL "YES" ANSWERS BELOW (OTHER THAN #1 ABOVE)</b>			

Have you ever been convicted of any crime? (Include any findings or plea of guilt, deferral, no contest or nolo contendere. Exclude minor traffic offenses Yes ( ) No ( )

If yes, give all the dates, places, charges, and disposition. Conviction will not necessarily bar you from employment consideration:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Typing Speed _____ wpm	Other Office Machines _____
List any other qualifications and skills. (E.g. languages, typing, office machines, etc.) Please list job related organizations, clubs, professional societies, or other associations to which you belong (you may omit those of which you may indicate your race, color, religion, sexual orientation, national origin, gender, age, veteran status, marital status or disability).	

<b>Employment History: Complete Information, including contact numbers, will assist in timely verification</b>			
Employer	Month/Year Employed From To		Position Title
Address			Responsibilities
City, State, Zip			
Name of Supervisor    Phone #	Last Base Salary	Reason for Leaving	

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Address			Responsibilities
City, State, Zip			
Name of Supervisor    Phone #	Last Base Salary	Reason for Leaving	

May we contact the employers listed above? Yes \_\_\_\_\_ No \_\_\_\_\_ If no, indicate which:

\_\_\_\_\_

Other names under which your former employers or educational institutions would know you:

\_\_\_\_\_

<b>PROFESSIONAL/WORK-RELATED REFERENCES</b>			
Name	Relationship	Daytime Phone	Evening Phone

**PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING.**

I CERTIFY that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my immediate dismissal if discovered at a later date.

I UNDERSTAND that a consumer report may be obtained for employment purposes (including criminal, education, and employment background checks) as part of the pre-employment investigation and at any time during my employment. I understand that should this application or a criminal record check reveal a conviction, finding or plea of guilt, deferral, no contest or nolo contendere of a crime, further processing of this application or my employment, if hired, may be terminated. If I am offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the U.S. I UNDERSTAND that I will be required to possess a current and valid driver's license if my job requires me to drive in the course of my work.

I AUTHORIZE the investigation of any or all statements contained in this application and also authorize any person, school, current employer (except as previously noted), past employers and organizations from any legal liability in making such statements. I hereby fully waive any rights or claims I have or may have against all current and/or former employers, and their agents, employees, and representatives and damages that may directly or indirectly result from the use, disclosure or release of any information by any person or party, whether such information is favorable or unfavorable to me. I further waive any claim against Tampa Bay Trash and any outside agency utilized by Tampa Bay Trash as a result of any information that is obtained that is obtained in this investigation.

This application is submitted with the understanding that upon acceptance of a formal employment offer, I will be required to successfully pass Tampa Bay Trash's pre-placement testing, which will include a drug and alcohol screen. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

I UNDERSTAND THAT THIS APPLICATION OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE A CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE, AT THE OPTION OF THE COMPANY OR MYSELF.

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_